



CPI Open Line

CPI BMD conducts its procurement business through the utilization of comprehensive policies requiring all procurement personnel to adhere to the highest ethical standards relative to employee conduct when dealing or otherwise conducting business with our Suppliers.

CPI Suppliers are required to promptly report any possible illegal or unethical behavior to a member of the CPI Purchasing management team. Any allegations of potential violations will be treated thoroughly, fairly and objectively, and kept in the strictest possible confidence, subject to duties arising from applicable laws, regulations or legal proceedings.

Reports may be made by calling Open Line at (800) 876-0912, or by contacting the CFO at (650) 846-3096. Open Line is an independent third-party service for reporting matters of concern; Open Line calls are anonymous, and reports from Open Line will be forwarded to the CFO.

Suppliers or individual(s) reporting potential violations, ethical concern(s) or allegations of illegal activities must do so in good faith maintaining the strictest of confidence relative to disclosure to third party individual(s) or entities during CPI's discovery and investigation of the complaint.

It is CPI's policy that no Supplier or individual(s) engaged in good faith effort(s) to report concerns relative to possible illegal or unethical practice will suffer adverse actions for raising such concerns.